

DIVERSITY POLICY

1. Introduction

The board of directors (the “**Board**”) of Leagold Mining Corporation (the “**Company**”) recognizes that a diverse and talented workforce is a competitive advantage and that the Company’s success is the result of the quality and skills of its people. To this end, the Board has unanimously adopted this Diversity Policy.

2. Policy Objectives

The Company’s overall strategy includes pursuing the following objectives:

- Recruit, manage and promote on the basis of an individual’s competence, qualification, experience and performance, regardless of gender, age, race, nationality, religious beliefs, cultural background, sexual orientation or any other basis;
- Create a workplace characterized by inclusive practices and behaviours for the benefit of all staff and stakeholders, which is free from discriminatory behaviours and business practices;
- Identify relevant factors to be taken into account in the employee selection process and develop practices to limit potential unconscious bias;
- Attract and retain a diverse range of talented individuals to further the Company’s corporate goals;
- Provide appropriate flexible work practices and policies to support employees;
- Establish procedures for monitoring, encouraging and assessing diversity within the Company;
- Take action to discourage discrimination, bullying and harassment.

3. Implementation

The Board is accountable for ensuring this Policy is effectively implemented and has delegated oversight to senior management. Each employee of the Company has a responsibility to ensure the policy objectives are achieved.

4. Review and Amendment of Policy

This is a policy and is subject to change from time to time by the Board.

Last Approved:

November 4, 2016

Approved by:

Corporate Governance & Nominating Committee
Board of Directors